

2020-2021

About ICC

Whereas sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under Article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment; and whereas the protection against sexual harassment and the right to work with dignity are universally recognized human rights by International conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India: And whereas it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace. Our college believes that quality education necessitates a learning environment which is safe, secure and cohesive. Our College has a zero-tolerance policy against sexual harassment and is committed to endorse the Constitutional mandate to combat sexual harassment. The college strongly supports gender equality and ensures prevention of any form of gender discrimination, sexual harassment and gender violence.

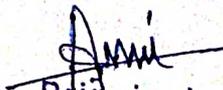
Establishment

The Internal Complaints Committee was formed in 2013 with the purpose of empower and protect women.

Objectives

- Deal with cases of discrimination and sexual harassment against women in a time bound manner aiming at ensuring support services to the victim.
- Recommend appropriate punitive action against the guilty.
- To uphold the commitment of the Institute to provide an environment free of gender-based discrimination
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- Prevention of discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- To create the healthy and happy atmosphere in the institution.
- To protect female faculty and students.
- To create the awareness of women rights and empowerments




Principal
L. D. Sonawane College
of Arts, Commerce & Science
Kalyan (W),

Kalyan Wholesale Marchant's Education Society
Laxman Devram Sonawane College, Kalyan(W)

Activities

- Gender sensitization awareness program
- Women's protection rights awareness program

ICC Committee

Sr no.	Name	Designation	Role
1	Ms. Annie Antony	I/C Principal	Chairperson
2	Dr. Padmaja Vernekar	Assistant Professor	Member and Convener
3	Ms. Priyanka Suryawanshi	Assistant Professor	Member
4	Ms. Monica Sharma	Assistant Professor	Member
5	Ms. Pooja Raut	Administrative staff	Member
6	Ms. Seema Vernekar	NGO Member	External Member
7	Ms. Pritam Poddar	Student Msc(IT) Second year	Member
8	Ms. Ritika chauhan	Student BSc(CS) First year	Member




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Notice

22nd July 2020

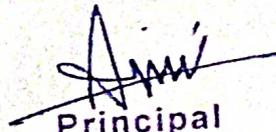
This is to inform all the members of the Internal Complaints Committee to attend the online meeting on 27th July 2020 at 11:00 am on Google Meet.

Agenda

- To read and confirm the minutes of the previous meeting.
- To discuss the virtual ICC orientation.
- Any other matter with the permission of the chair.
- Events and programs to be organized by ICC for the current academic year.

Chairperson

Internal Complaints Committee



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Minutes of the meeting

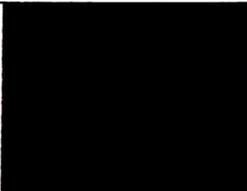
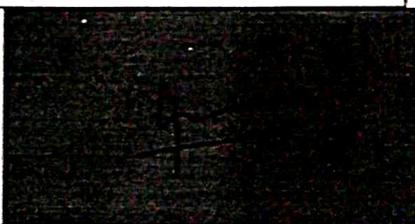
27th July 2020

Chairperson welcomed all the participants.

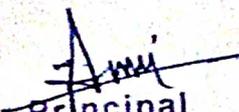
The meeting of ICC was held on 27th July 2021 at 11:00 am and the link for the meeting was shared at 10:30 am.

- Previous meeting minutes were read out by the convener.
- A report stating that there were no cases of sexual harassment in the college in the last academic year.
- Discussed the virtual ICC orientation among students for First Year BCom/B.A/BSc/BMS/BAF/BBI

The following members were present in the meeting

Sr no.	Role	Name	Signature
1	Chairperson	Ms. Annie Antony	
2	Member and Convener	Dr. Padmaja Vernekar	
3	Member	Ms. Priyanka Suryawanshi	
4	Member	Ms. Monica Sharma	
5	Member	Ms. Pooja Raut	
6	External Member	Ms. Seema Vernekar	
7	Member	Ms. Pritam Poddar	
8	Member	Ms. Neetu Swami	




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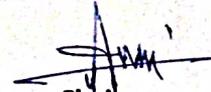
Notice

15th Mar 2021

This is to inform all the members of the Internal Complaints Committee to attend the on 20th Mar 2021 at 11:00am in the principal's office.

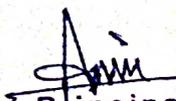
Agenda

- To read and confirm the minutes of the previous meeting.
- Any other matter with the permission of the chair.
- Discussion on programs organized for women's development on International women's day.

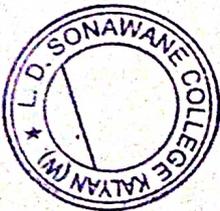


Chairperson

Internal Complaints Committee



Principal
L. D. Sonawane College
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Minutes of the meeting

20th Mar 2021

Chairperson welcomed all the participants.

The meeting of ICC was held on 20th Mar 2021 at 11:00 am online.

- Previous meeting minutes were read out by the convener.
- A report stating that there was no cases sexual harassment in the college as there were only online lectures.
- The meeting ended at 1:30 pm as there were no other points for discussion.

The following members were present in the meeting

Sr no.	Role	Name	Signature
1	Chairperson	Ms. Annie Antony	
2	Member and Convener	Dr. Padmaja Vernekar	
3	Member	Ms. Priyanka Suryawanshi	
4	Member	Ms. Monica Sharma	
5	Member	Ms. Pooja Raut	
6	External Member	Ms. Seema Vernekar	
7	Member	Ms. Pritam Poddar	
8	Member	Ms. Neetu Swami	<i>Neetu Swami</i>



Annie Antony
Principal
L. D. Sonawane College
of Arts, Commerce & Science
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